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Compensation for executive officers

(Published in accordance with the AFEP-MEDEF corporate governance code)

During its meeting on December 11, 2024, and after consulting with the Appointments and Compensation Committee, Mercialys' Board of Directors set the amount and conditions for awarding directors' fees for 2024, with a total of Euro 46,000 for the Chairman of the Board and of Euro 32,000 for the Chief Executive Officer.

Paris, December 11, 2024



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